GOOD SAMARITAN COLLEGE OF NURSING AND HEALTH SCIENCE
CINCINNATI, OHIO

POLICY: PUBLIC SPEAKING BY COLLEGE PERSONNEL

Good Samaritan College of Nursing and Health Science employees, especially its faculty and professional staff are called upon for public speaking engagements. Good Samaritan College endorses the constitutional right and principles of freedom of speech. As employees in a mission oriented Christian college, each person must recognize that people will judge the institution by what is said in public. Whether implied or explicit, you are an agent of this institution that garners recognition. With this preamble, the College will honor the following statements regarding academic freedom and the freedom of inquiry.

The Good Samaritan College of Nursing and Health Science declare that its policies are independent of any other agency and cannot be bound by interpretations of its policies suggested by any other agency.

Employees are entitled to full freedom to engage in public speaking in any subject within their scope to the adequate performance of other duties. Any speaking for pecuniary return should be based upon an understanding with the authorities of the institution.

Employees are entitled to freedom to discuss any subject of their choosing. They should recognize the unique nature of the college's mission and programs and not introduce controversial matter. Any limitations of this freedom because of religious or other aims of the college shall be clearly stated in writing.

Employees are citizens; members of learned professions and by position an agent or officer of this educational institution. When speaking or writing as citizens, employees should be free from institutional censorship or discipline, but their special position in the community imposes special obligations. Employees should always remember that the public might judge their persons and professions and their institution by their utterances. Hence, employees should at all times be accurate, should exercise appropriate restraint, should show respect for the opinion of others, and should make every effort to indicate that they are not speaking in the name of the institution.

Approved By: _____ Date: 01/07/2013

Effective Date: 01/07/2013

Review/Revision Dates:

Committee Responsible: Administration