

GOOD SAMARITAN COLLEGE OF NURSING AND HEALTH SCIENCE
CINCINNATI, OHIO

POLICY TITLE: OPEN TEACHING FACULTY POSITION

The policy of Good Samaritan College is to fill open teaching faculty positions from within its own institution whenever it is possible and advisable.

When there is a vacant position, present personnel may apply for the position when their personal qualifications meet the qualifications of the job description. Interest in a position should be indicated in writing to the Manager of the open position.

Faculty positions are filled on the basis of experience, academic preparation and merit.

Factors considered include:

Previous and ongoing experience

Educational preparation

Length of service

Performance reviews

Interpersonal skills

Interest of the applicant

Vacant positions will be announced and posted consistent with TriHealth and the College policy and procedure.

Good Samaritan College of Nursing and Health Science affirms its commitment to nondiscrimination in accordance with Title VI of the Civil Rights Act of 1964, as amended by the Civil Rights Act of 1991 and Americans with Disabilities Act of 1990, in that no otherwise qualified person shall be excluded from participation in, be denied the benefits of, or otherwise be subjected to discrimination under any program or activity of the college because of race, color, religion, age, national origin, ancestry, handicap/disability, veteran status, marital status, or sex.

PROCEDURES:

1. Position becomes vacant.
2. Candidate(s) should notify the Manager of interest in open position in writing.
3. Manager sets up an interview with the candidate(s).
4. If more than one (1) candidate applies, acceptable candidates interview with interviewing team.
5. Manager makes selection.

Approved By: _____ Date: 8/28/08

Effective Date: 04/03/02

Review/Revision Dates: 8/08

Responsible Committee: Faculty Senate\Professional Development