

**GOOD SAMARITAN COLLEGE
OF NURSING AND HEALTH SCIENCE**



**FY 2013 ANNUAL REPORT
JULY 1, 2012 – JUNE 30, 2013**

Good Samaritan College of Nursing and Health Science
Cincinnati, Ohio
Annual Report FY 2013

The Good Samaritan College of Nursing and Health Science have completed its eighth full year of operation. It has been a very exciting and fulfilling year of accomplishments. Fundamental to all accomplishments and activities is striving for the mission, vision, and goals of the College.

Mission The Good Samaritan College of Nursing and Health Science is a specialized college of higher education committed to educating men and women for careers in nursing and other health related fields in the greater Cincinnati region. The College is a private Catholic institution that fulfills its mission by addressing the needs of our students with differing interests, plans, and expectations.

Vision To be the regional leader in providing nursing and health care education in a unique catholic and hospital-based college environment.

Goals As a mission-based organization, the following goals express the values for which we strive:

- Emphasize a Christian value orientation to life.
- Create a caring environment that allows each individual to feel personally satisfied and reach his/her fullest potential.
- Promote academic excellence.
- Embrace professional standards of conduct as a lifelong value.
- Serve the community.
- Embody the traditions and reputation of the College.
- Foster an ongoing commitment to learning and to this educational institution.

Board Accomplishments

The focus of the College Board of Trustees this year centered on providing its guidance to the President and the college administration. The Board approved of a new Honors and Recognition program that establishes Latin Honors for students and the provisions for academic regalia and the awarding of honorary degrees. The Board monitored and received reports on the progress of the two new programs (Associate of Science in Health Science (ASHS) and Bachelor of Science in Nursing (BSN) degrees) as they received approvals from the Ohio Board of Regents and the Higher Learning Commission. Both programs are implemented on schedule.

College Accomplishments

The activities of the College are extensive. With admissions and graduation twice each year, we implement our academic plan twice each year as well. Student orientation and activities go on throughout the year. A review of the President's Quarterly report gives an ongoing representation of these events. The college submitted two new programs to the Ohio Board of Regents and was approved for implementation in FY 2013. Higher Learning Commission approval was accomplished and application to the Accreditation Commission for Education in Nursing (ACEN, formerly the NLNAC) was submitted. Significant progress in course management technology for the offering of hybrid and online courses were implemented.

Strategic Plan

The five (5) strategic plan is focused on four (4) strategic themes with thirteen (13) strategic initiatives for the next five years. Key process initiatives are ongoing and show significant progress in year one (1) with many ahead of schedule. Following is a summary.

Strategic Initiative	Key Process Initiatives	Status
Program development that enriches and strengthens academics of the college.		
Offer an Associate of Science in Health Science degree. – 2013	Sonis Data Management System revised Course Management Software Project (Moodle via Remote Learner) Catalog Revision Student Recruitment HLC approval completed.	Completed August 2012 Completed Purchase Dec 2012 Completed July 2012 In progress Completed February 2013
Offer a Bachelor of Science in Nursing degree. – 2013	Sonis Data Management System revised Course Management Software Project (Moodle via Remote Learner) Policy Review and Update for new programs Catalog Revision Dual enrollment option for AASN students Curriculum implementation on schedule General Education Faculty hired. Program fully approved by OBR and HLC and operating on schedule. Application filed with ACEN for nursing specialized accreditation.	Completed August 2012 Completed Purchase Dec 2012 Completed July 2012 Completed July 2012 Completed August 2012 In process Completed December 2012 Completed February 2013 Application not accepted and in Deferred status. Re-application in progress.
Determine the capability and opportunity to offer a Graduate degree in nursing and/or other allied health sciences. – 2017	Initial investigation and environmental scanning in progress.	In progress

Resource management to advance the mission, vision, goals, and strategic priorities of the college.		
Update the Campus/Facility Master Plan to ensure resources are aligned with future programing. - 2014	Four meetings with TriHealth COO regarding needs and funding approaches held.	No progress anticipated or projected for the future.
Inhabit new facilities or remodel current facilities. – 2017		
Intensify faculty development for higher degree programs.- 2015	Two faculty completing doctoral education this year. Six faculty and staff in programs.	In process
Plan leadership succession.	Appoint new board chair Update Succession Plan for regulatory requirements	Completed Fall 2012 Completed July 2012
Learning experience to produce talented, knowledgeable graduates.		
Develop a scholars program and associated scholarship opportunity to attract new students. - 2016	Proposal for an Honors admission with guaranteed placement proposed. Admission standards established.	Proposal working through the committee approval and notification process.
Develop an honors program that leads to association with Sigma Theta Tau international honor society. - 2016	Draft program completed to go before Faculty Senate College honors and recognition program completed following review and approval by the Faculty Senate and Board. Multi-year application process for honor societies initiated.	In process Completed March 2013
Adapt to the ever-changing requirement of the Department of Education, Higher Learning Commission, and up-coming Higher Education Act.	Ohio Board of Nursing Review Higher Learning Commission Review Ohio Board of Regents re-authorization update HLC approval completed	Completed August 2012 Completed November 2012 Completed December 2012 Completed February 2013
Technology support that strengthens academics and student learning.		
Expand campus availability of student internal and external access to institutional resources.	Updated web site capability to mobile devices Course Management Software Project (Moodle/Remote Learner) Sonis Management System update for new programs	Completed Go-live October 2012 Complete Purchase Dec 2012 Implementation in process Completed August 2012

<p>Develop hybrid and online delivery models. - 2016</p>	<p>Course Management Software Project (Moodle/Remote Learner)</p> <p>Web Site Platform Upgrade for web site and capability of mobile devices</p> <p>Initiation of one hybrid nursing course</p> <p>Software interfacing with Sonis data management system in process.</p> <p>Faculty and staff training planned.</p> <p>Remote Learner software installed and functional. Two courses offered hybrid this summer.</p> <p>First iPads purchased for faculty and staff.</p>	<p>Complete Purchase Dec 2012</p> <p>Completed Go-live October 2012</p> <p>Initiated August 2012</p> <p>In process</p> <p>Initiated 6/29/13</p> <p>Two courses offered in 50/50 hybrid summer, 2013</p> <p>In process</p>
<p>Leverage infrastructure assets to take advantage of cutting edge technology pervasive through TriHealth.</p>	<p>Web Site Platform Upgrade for web site and capability of mobile devices</p> <p>Course Management Software Project (Moodle/Remote Learner)</p> <p>Sonis Management System update for new programs</p> <p>Interface of Moodle and Sonis in process.</p> <p>PowerFaid's Software project financial aid improvements initiated</p> <p>PowerFAIDS software and hardware purchased, installed, and initiated.</p> <p>iPads purchased for faculty/ staff.</p>	<p>Complete Go-Live October 2012</p> <p>Completed Purchase Dec 2012</p> <p>Completed August 2012</p> <p>In process</p> <p>In process</p> <p>Completed June 2013</p> <p>In Process</p>

Financial

The financial picture for the College is stable. The College was under budget for revenue by -\$10,064 and was over budget for expenses by \$155,855 with a negative contribution margin of -\$165,918 or 6.0%.

Human Resources

One of the most important strengths of the College is the faculty and staff. They are extraordinarily talented with credentials and experience that provides the students with the highest quality academic program and services. Human resources were a challenge at the end of the academic year as we had two retirements and one staff member on sick leave. New positions were added to the faculty and staff that were off budget for the implementation of new programs. All positions were filled by the end of the fiscal year. Maintaining internal and external equity in salary and benefits for recruitment and retention continues as a challenge.

Positions include:

- 1 President
- 4 Deans
- 5 Department Chairs
- 3 Managers
- 40 Teaching Faculty
- 11 Professional Staff
- 14 Support Staff
- 3 Adjuncts (1 General Education and 2 Nursing)

Facilities

Facility resources continue to be utilized at capacity. Progress on a funding plan to implement any of the options was put on hold because of the economic recession and no confirmed funding plan. New classroom furniture of tables and chairs replacing outmoded armchairs was completed.

Recruitment

The College functioned throughout the year exceeding our general capacity for students. There were 392 (unduplicated headcount) total students in the College this year. This was accomplished by maximizing part-time student placement in courses. The College processed 611 applications and accepted 385 students for all three programs. Admissions are currently full with a waiting list to January 2014.

Financial Aid

Financial aid is a major service provided by the College for the students. This year the Admissions/Financial Aid office processed \$3,649,473 in grants, scholarships, and loans for students, a three percent increase over last year. The economy increasing government restrictions is having significant impact with a big increase in student loans. New software has been purchased to increase our efficiency and efficacy of aid processing for the students.

Development and Alumni

The support of alumni and benefactors of the College is very important. End-of-year development holdings include \$2,651,289 in endowment funds and \$975,400 in restricted funds. The annual fund campaign with alumni set a goal of \$115,000 this year. The total raised was \$116,104 coming from alumni annual fund campaign. In addition, \$25,000 from one (1) matured planned gift, \$55,000 from four (4) other major gifts was secured. The Alumni Association was also active for its members by offering two education programs; two travel opportunities, Young-at-Heart Luncheon, three publications of our newsletter, and the annual homecoming event.